

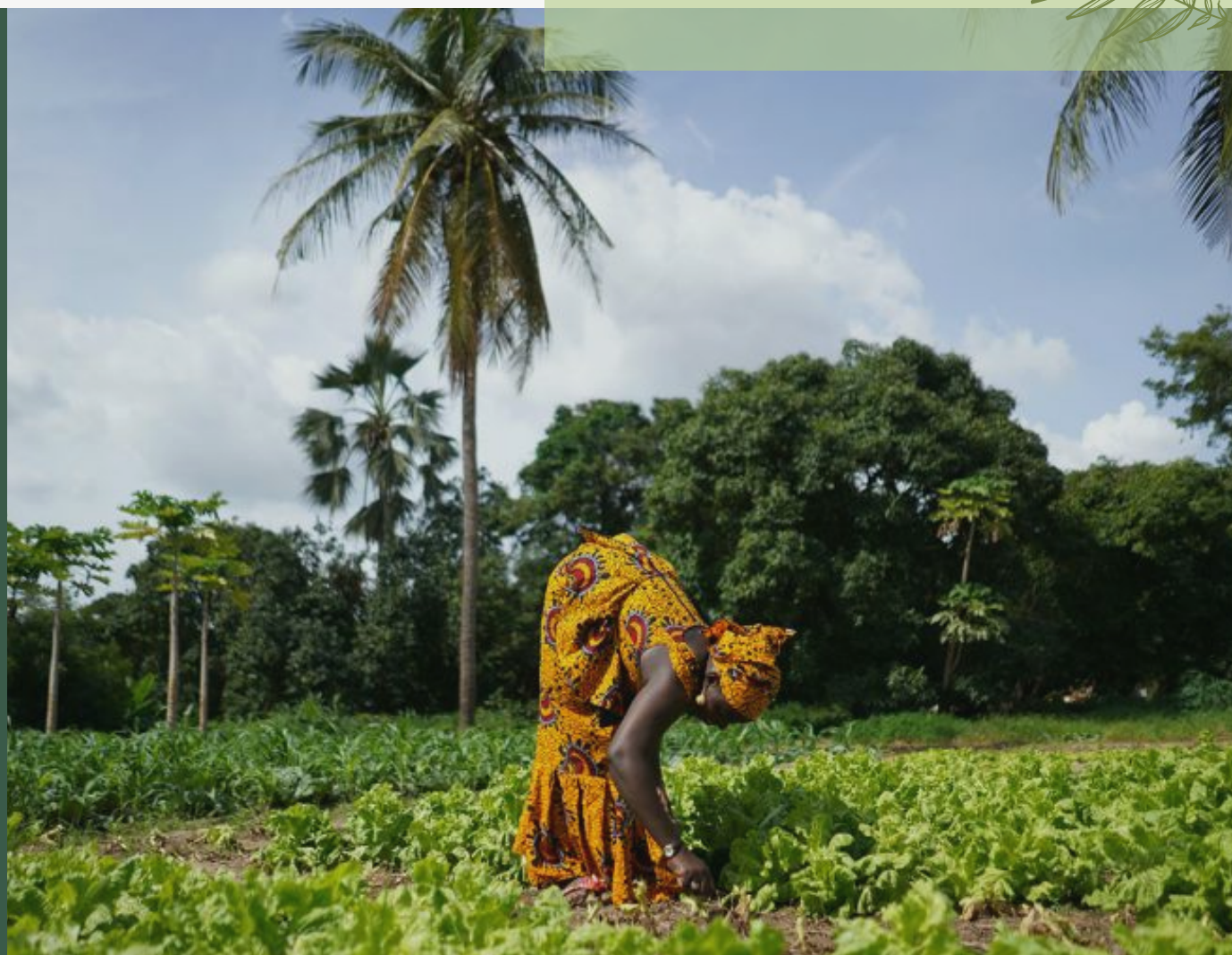


# GREEN LIVELIHOODS ALLIANCE



## International Women's Day

Gender equality is at the heart of our GLA work. In the change we are making as environmental and climate movements and organisations, we work for a transformation on all fronts, both at home and in our international work. So we leave no one behind, everyone's potential can thrive, and gender injustices are recognised, addressed and prevented.



# Personal messages from our directors:

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## Hannah Mowat, Fern

2022 will see Fern engaged in designing our long-term strategy. We have committed to bringing in experts to guide the process to include diversity, equity, inclusion and social justice issues throughout and to looking at our partnerships to ensure we are working with the best people to achieve transformative change.

## Wilfred Gray-Johnson, SDI

The Sustainable Development Institute commits to developing and implementing Gender and Sexual Harassment Policies to protect women and girls, and ensure female staff of the SDI and project beneficiaries are protected. We commit to lead in the advocacy against sexual exploitation and abuse and help peruse redress for victims.

## René Boot, Tropenbos

My top priority this year is to build the capacity of Indigenous and Local Community (IPLC) women to participate on equal terms in land-use decisions and landscape governance and enable them to ensure that decisions reflect their interests.



## Christy Aikhorin, WECF

Through the GLA project, WECF commits to breaking the bias by strengthening the rights and decision-making of women from IPLCs in 10 countries, to ensure their full participation in forest governance, including on land tenure rights for women that support climate protection, like beekeepers do in Cameroon with the help of our partner CAMGEW.



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## Coenraad Krijger, IUCN NL

The top commitment of IUCN NL this year is to #breakthebias for women's rights. Women, in all their diversity, often stand at the frontline to protect our earth. They are integrally involved in nature conservation. Yet, they still face discrimination within decision-making processes around their forests, waters and lands. Together with our partners we commit to empower female leaders.

## Femy Pinto, NTFP-EP

At NTFP-EP, we commit to uphold the rights and strengthen the agency and voice of indigenous and local women towards a better and just society. Women are environmental defenders and a guiding light in communities. We pursue gender-transformative programs and advocacies, where women, nature and culture are valued equally and are linking together towards sustainable forest governance and development.

## Silvia Gómez, GAIA Amazonas

This year, my top commitment is to make sure that a diversity of voices and gender identities are fully embraced within the institutional governance of GAIA Amazonas. In the same way, our programs, implemented hand in hand with indigenous people, will continue highlighting the complementarities amongst gender and entailed in indigenous cultural systems.

## Donald Pols, MilieuDefensie

This year we are prioritising diversity and inclusion as our innovation focus, both in terms of our internal work (our internal policy), and our public campaigns in a measurable and quantifiable manner.

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